



## Fact Sheet

**Ourganda** is a nondenominational, faith-based organization serving the medical, social and spiritual needs of people who live in the Bundibugyo District of western Uganda. Ourganda serves everyone regardless of tribe, gender or religion.

**In the United States:** Ourganda Ministries; incorporated in 2017 as a 501(c)(3) not-for-profit corporation (FEIN: 82-1917107)

**In Uganda:** Our-ganda Health Outreach; recognized as an NGO by the Ugandan government in 2018

**Mission:** To ignite hope in the villages of western Uganda by creating communities where men, women and children feel healthy, safe and happy.

**Vision:** To create a positive answer to the question: "Where will thousands of kids be in ten years?"

**Mailing Address:** Ourganda; PO Box 874205; Vancouver, WA 98687

**Office:** 1400 NE 136th Ave; Suite 201; Vancouver, WA 98684

**Website:** ourganda.org

**Facebook:** facebook.com/ourgandanonprofit

**Board of Directors:** Eight volunteer members including a retired hospital administrator, chaplain, family practice physician (advisor), pastor, businessman, logistics manager, wholesale nursery farmer and marketing leader.

**Active Committees:** Medical Committee, Domestic Violence Committee, Business Committee, Children's Committee, Marketing Committee, Video Advisory Team

**Contact:** Ron Gladden, Founder and Director; 360-624-7271; [rongladden@gmail.com](mailto:rongladden@gmail.com)

**U.S. Employees:** From our founding to the present, all U.S. employees are volunteers. We expect that to change as Ourganda continues to grow.

**Ugandan Employees:** Nineteen paid staff (two are part time)

- Nine staff who operate two mobile medical clinics. Each team consists of two medical clinical officers, a midwife, and a nurse (one team has two nurses).
- Ourganda also employs two domestic violence prevention leaders, two micro-business leaders, two children's champions, an administrative assistant, one security/maintenance officer, a part-time accountant and a part-time videographer.

**Context:** The Bundibugyo District consists of 350,000 people in 600 villages, many of whom are disconnected from virtually all amenities. While life expectancy averages 58 years countrywide, that number is estimated to be 20 years shorter in the villages

Ourganda has adopted. Few have ever seen a doctor or visited a clinic. Most have no access to clean water or soap. If a woman arrives at the local hospital in labor, she may be turned away unless she arrives with her own birthing kit. Polygamy is legal; men literally buy their wives so they think they own them. Everyone struggles to survive.

### **Ourganda Model:**

Most organizations wait until disaster strikes. At Ourganda, we refuse to wait. We create ecosystems that re-write the future — before tragedy takes hold. We do respond to problems, but our higher priority is to simultaneously work to stop them. In order to stop them, we change not only individuals and couples but entire villages. We focus our efforts on thirteen villages with a combined population of 17,000.

### **This isn't charity. This is transformation.**

The Ourganda care team serves the people in distressed villages by providing health education, medical services, the building blocks for good health (water, shoes, soap, hygiene kits, birthing kits, mosquito nets, etc.), micro-business training, domestic violence prevention and protection, children's protection and spiritual encouragement.

- Our U.S. team provides the structure & resources, and removes barriers.
- Our Ugandan medical teams take medical care to the villages. They educate, treat and respond to emergencies, and raise up wellness clubs. Our micro-business team releases peoples' entrepreneurial potential and enables them to care for themselves and their families. Our domestic violence team changes offenders' behavior, protects women and collaborates with authorities to hold offenders accountable. Our children's team protects children from physical and sexual violence and creates a positive answer to the question, "Where will thousands of kids be in ten years?"
- Our teams in the U.S. and Uganda constantly pursue opportunities and implement innovative strategies to help more and more villagers experience human flourishing.

**Accomplishments:** Since our launch in January 2018, Ourganda has been able to...

- Hire a professional medical staff and support team to operate two mobile medical clinics serving thousands of people in thirteen villages.
- Establish wellness clubs in each village with 5,500 fully-engaged members.
- Witness the dramatic improvement of hundreds of people who are taking responsibility for their own health.
- Sponsor life-saving surgeries for over sixty-five villagers.
- Provide rainwater collection systems in two villages and a \$24,000 gravity-flow system in another village that provides water for over 4,000 people.
- Provide water purification systems for 8,500 people (355 units).
- Donate hundreds of hygiene kits to young women, over a thousand birthing kits to pregnant moms, and a thousand health kits to kids.
- Conduct an 8-day medical camp led by two physicians and ten medical students from the U.S. and U.K. along with our local medical care team (2018).
- Conduct an 8-day medical camp led by three physicians, a nurse, a physical therapist, and eight medical students from the U.S. and U.K. along with our local medical care team (2019).

- Conduct an 8-day medical camp led by a physician, physical therapist, and eight medical students from the U.S. along with our local medical care team (2022).
- Sponsor numerous mission trips in support of Ourganda's domestic violence, micro-business, children's protection and alcohol recovery teams.
- Implement a comprehensive, cloud-based data-collection system to track each patient's treatments and health.
- Distribute 200 solar-powered audio Bibles in the Runyoro-Rutoro dialect for distribution (in partnership with InTouch Ministries).
- Provide shoes for 750 children and adults.
- Administer an ongoing distribution program of vitamins for 3,500 children and multivitamin supplements for 1,000 pregnant moms (in partnership with Vitamin Angels).
- Launch micro-business clusters that employ hundreds of people and savings groups that lift thousands of people out of economic poverty.
- Purchase 3.17 acres and construct a beautiful Community Center campus.
- Establish a Community Action Team consisting of the deputy district officer, police supervisor, probation officer, family services director, church bishop, lawyer, village leaders and local physician that protects children from sexual violence.

#### **Next Steps & Long Term Goals:**

- Grow and expand a massive army of government officials and volunteers who protect every woman and every child from physical and sexual violence.
- Continually create a clear and positive answer to the question, "Where will thousands of kids be in ten years?"
- Help village leaders achieve collective efficacy, the sweet realization that even after being trapped in endless cycles for generations, things can change.
- To transform at least 13 villages into communities where men, women and children feel healthy, safe and happy by 2029.

(Updated March 19, 2025)