



Fact Sheet

Ourganda is a nondenominational, faith-based organization serving the medical, social and spiritual needs of people who live in the Bundibugyo District of western Uganda. The population of the district is approximately 350,000 people. Ourganda serves everyone regardless of gender, tribe or religion.

In the United States: Ourganda Ministries; incorporated in 2017 as a 501(c)(3) not-for-profit corporation (FEIN: 82-1917107)

In Uganda: Our-ganda Health Outreach; recognized as an NGO by the Ugandan government in 2018

Mission: To ignite hope in the villages of western Uganda by creating communities where men, women and children feel healthy, safe and happy.

Vision: To completely disrupt and replace the destructive triple cycle of premature death, ultra-poverty and family violence.

Mailing Address: Ourganda; PO Box 874205; Vancouver, WA 98687

Office: 1400 NE 136th Ave; Suite 201; Vancouver, WA 98684

Website: ourganda.org

Facebook: facebook.com/ourgandanonprofit

Board of Directors: Nine volunteer members including a retired hospital administrator, registered nurse, chaplain, family practice physician (advisor), pastor, businessman, logistics manager, wholesale nursery farmer and marketing leader.

Contact: Ron Gladden, Founder and Director; 360-624-7271; rongladden@gmail.com

U.S. Employees: From our founding to the present, all U.S. employees are volunteers. We expect that to change as Ourganda continues to grow.

Ugandan Employees: Eighteen paid staff (two are part time)

- Ten staff who operate two mobile medical clinics. Each team consists of two medical clinical officers, a midwife, a nurse, and a driver.
- Ourganda also employs two domestic violence prevention leaders, two alcohol recovery leaders, one micro-business leader, one security/maintenance officer, a part-time accountant, and a part-time administrative assistant.

Context: The Bundibugyo District consists of 350,000 people in 600 villages, many of whom are disconnected from virtually all amenities. While life expectancy averages 58 years countrywide, that number is estimated to be 20 years shorter in the villages Ourganda has adopted. Few have ever seen a doctor or visited a clinic. Most have no access to clean water or soap. If a woman arrives at the local hospital in labor, she may be

turned away unless she arrives with her own birthing kit. Polygamy is legal; men literally buy their wives so they think they own them. Everyone struggles to survive.

Ourganda Model:

The Ourganda care team serves the people in distressed villages by providing health education, medical services, the building blocks for good health (water, shoes, soap, hygiene kits, birthing kits, mosquito nets, etc.), micro-business training, domestic violence prevention and protection, alcohol recovery programs and spiritual encouragement. Without the service of our mobile care teams, the people in these villages have no access to clean water, medical education and treatment, and no supplies for hygiene or birthing. We focus our efforts on ten villages with a combined population of 12,000.

- Our U.S. team provides the structure & resources, and removes barriers.
- Our Ugandan medical teams take medical care to the villages. They educate, treat and respond to emergencies, and raise up wellness clubs. Our micro-business team releases peoples' entrepreneurial potential and enables them to care for themselves and their families. Our domestic violence team changes offenders' behavior, protects women and collaborates with authorities to hold offenders accountable. Our alcohol recovery team organizes training and support groups along with spiritual encouragement.
- Our teams in the U.S. and Uganda constantly pursue opportunities and implement innovative strategies to help more and more villagers experience human flourishing.

Accomplishments: Since our launch in January 2018, Ourganda has been able to:

- Hire a professional medical staff and support team to operate two mobile medical clinics serving thousands of people in ten villages.
- Establish wellness clubs in each village with 4,500 fully-engaged members.
- Witness the dramatic improvement of hundreds of people who are beginning to live more healthfully.
- Sponsor life-saving surgeries for over sixty villagers.
- Provide rainwater collection systems in two villages and a \$24,000 gravity-flow system in another village that provides water for over 4,000 people.
- Provide water purification systems for 8,500 people (347 units).
- Donate hundreds of hygiene kits to young women, over a thousand birthing kits to pregnant moms, and nearly a thousand health kits to kids.
- Hire a full-time micro-business leader to train and equip people to lift themselves out of poverty and two full-time alcohol recovery officers.
- Hire two full-time domestic violence leaders to protect women, engage authorities, and bring about change in offenders' behavior.
- Conduct an 8-day medical camp led by two physicians and ten medical students from the U.S. and U.K. along with our local medical care team (2018).
- Conduct an 8-day medical camp led by three physicians, a nurse, a physical therapist, and eight medical students from the U.S. and U.K. along with our local medical care team (2019).
- Conduct an 8-day medical camp led by a physician, physical therapist, and eight medical students from the U.S. along with our local medical care team (2022).
- Implement a comprehensive, cloud-based data-collection system to track each patient's treatments and health.

- Distribute 200 solar-powered audio Bibles in the Runyoro-Rutoro dialect for distribution (in partnership with InTouch Ministries).
- Provide shoes for 750 children and adults.
- Administer an ongoing distribution program of vitamins for 2,700 children and multivitamin supplements for 750 pregnant moms (in partnership with Vitamin Angels).
- Launch micro-business clusters that employ almost 100 people.
- Purchase 3.17 acres and construct a beautiful Community Center campus.

Next Steps & Long Term Goals:

- Continue to scale our domestic violence and alcohol recovery movements in the Bundibugyo District.
- Create and implement a pathway for single moms, hard-working teenagers, or anyone in our villages to move from ultra-poverty to self-reliance.
- Bring clean water to the next village that suffers without water.
- Begin constructing permanent homes in our villages by January 2025 to replace the mud & sticks homes that are destroyed whenever a storm blows through.
- To help village leaders achieve collective efficacy, the sweet realization that even after being trapped in endless cycles for generations, things can change.
- To transform at least 12 villages into communities where men, women and children feel healthy, safe and happy by 2029.

Updated May 7, 2024